

**Welfare Council Agenda**  
**March 23, 2016**  
**8:30 - 10:30 a.m.**  
**Tigert 202**

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1. Call to order and welcome
2. Approval of the February minutes
3. Old Business
  - a. Update on draft whitepaper on teaching assessment
  - b. Update on faculty club
  - c. Welfare of women faculty
4. New Business
5. Plum Creek resolution
6. issue with teaching evaluations - students accused of plagiarism

**Welfare Council Minutes DRAFT**  
**February 24, 2016**  
**8:30 a.m. - 10:30 a.m. 202 Tigert**

<b>Attendees:</b>	John Yelton	Amanda House
Jodi Gentry	Mei-Fang Lan	Jasmeet Judge
Ray Issa	Sue Alvers	
Ray Thomas	Karen Whalen	

Karen Whalen called the meeting to order at 8:39 a.m. and the January minutes were approved.

### **Steering Committee**

Karen gave a short update on the February Steering Committee meeting where the Music Building resolution was on its agenda. The committee agreed that the Music Building was in need of repair/renovation, but concern was raised about supporting the renovation of one building over the other buildings on campus that were in need of repairs. Steering Committee asked that Dr. Davenport deliver the Music Building resolution to President Fuchs, Provost Glover and CFO Charlie Lane instead of putting resolution on the senate agenda.

### **Draft Whitepaper on Teaching Assessment**

Members made revisions on the whitepaper draft and after some discussion decided that the APC should really work on this issue. Ray Issa made a motion with Amanda House seconding to refer the whitepaper on teaching assessment to Academic Policy Council. The motion was approved.

### **Discussion**

- Ray Thomas thought that the council should look at retaining women faculty, especially young faculty.
  - The university does not have enough faculty mentoring.
  - Established faculty do not get credit if they mentor new faculty
  - Lactations rooms are needed
  - UF should have better family leave policies
- Mei-Fang Lan noted that these issues do not apply to just young female faculty. She pointed out that non-tenured faculty have a hard time getting promoted.
- Jodi Gentry stated that the results from the climate survey will be available in June. Plans are to have a town hall in June. Because nine-month faculty are not here at that time, another will be around September.
- Ray Thomas mentioned that United Faculty did a survey.
- John Yelton noted that the Welfare Council issues seem to overlap with Compensation Committee issues. Amanda House explained that compensation committee looks at the total faculty compensation while Welfare Council is more environmental.

Karen said that Paul Davenport appointed her to the search committee for the next Vice President of Human Resources.

The Welfare Council meeting was adjourned at 9:52 a.m.

PLUM CREEK RESOLUTION REVISED, 24 FEBRUARY 2016

REVISED VERSION OF MOTION FOR THE UF SENATE AND UF STUDENT GOVERNMENT

Whereas, the single largest land and economic development project in Alachua County's history – Plum Creek's "Envision Alachua" Sector Plan – is under consideration by local and state agencies; and

Whereas, top Administrators from UF and IFAS have testified in public that UF supports the Envision Alachua Sector Plan as submitted, with no apparent involvement from UF faculty, staff, or students;

Now therefore, the UF Faculty Senate and UF Student Government do jointly resolve:

1. To request that the administration formally engage faculty, and students prior to any decision-making that will have such substantial and enduring impacts on the development patterns, economic prospects, and environment of our local community.
2. To request that any input from UF on the Envision Alachua Sector Plan adhere to the highest standards of scholarship, academic rigor, and ethics.
3. To request that participation by UF in research or advocacy related to urban development be transparent and in the Sunshine, with full disclosure of all conflicts of interest, including financial ones, and any obligations by UF administrators, faculty, staff, and students to any and all land-owners and/or developers.

Resolved on the \_\_\_\_th day of March 2016.